



THE SIAYA NATIONAL POLYTECHNIC

P.O. BOX 1087 - 40600 SIAYA. TEL: 0768 509 509

Email: info@siayapolytechnic.ac.ke, website: siayapolytechnic.ac.ke

Vision

A market leader in the provision of top-notch training, research and innovation

Mission

To produce competent human resource for sustainable development

EXTERNAL ADVERTISEMENT FOR TRAINERS AND NON-TRAINERS POSITIONS

THURSDAY, 16TH JULY, 2026

The Siaya National Polytechnic (TSNP) Is A Public TVET Institution Operating Under the TVET Act No. 29 of 2013 In the State Department of Vocational and Technical Training , Ministry of Education, Kenya. It is situated in Siaya Town along the Siaya -Rang'ala Road.

The Siaya National Polytechnic (TSNP) invites applications from suitably qualified and individuals with excellent credentials to fill the following vacant position on the terms and conditions listed below: -

S/No.	Designation	Advert No.	No. Positions
1.	Trainer - Computing & Informatics Department	TSNP/ADM/HRM/ADVT/TR/16/07/2026	2
2.	Technician - Electrical and Electronic Engineering Department	TSNP/ADM/HRM/ADVT/AT/16/07/2026	1
3.	Farm Hand	TSNP/ADM/HRM/ADVT/FH/16/07/2026	1
4.	Technician (Welder)	TSNP/ADM/HRM/ADVT/W/16/07/2026	1
5.	Intern - Health Science Department	TSNP/ADM/HRM/ADVT/INT/16/07/2026	1

Trainer - Computing & Informatics Department

Terms of service: One (1) year contract renewable subject to satisfactory performance

Requirements for Appointment

Position 1: ICT Trainer (Bachelor's Degree Holder) - One (1) Position

For appointment to this position, a candidate must have: -

- Degree in any of the following disciplines: Bachelor of Science in Information Technology, Bachelor of Science in Information Communication Technology or Bachelor of Science in Computer Science.
- Should have a background training in Competency-Based Education (CBET)

- iii. An applicant in possession of Pedagogy and TVETA Registration and Licensing will have an added advantage.
- iv. Demonstrated competence in ICT instruction, practical training, and learner assessment.
- v. Good communication, interpersonal, and teamwork skills.
- vi. One who is reliable and of high integrity.
- vii. Good communication, interpersonal and teamwork skills.

Duties and Responsibilities:

- i. Undertaking training in areas of specialization in accordance with the syllabus.
- ii. Preparing teaching/learning materials and schemes of work.
- iii. Setting and marking examination/assignment.
- iv. Supervision of trainees on attachment.
- v. Instructing, guiding and evaluation of trainees in practical exercises.
- vi. Reporting progress and overall performance of individual trainees.
- vii. Participating in development of curriculum and training programmes.
- viii. Undertaking/ carrying out research work under the guidance and supervision of a senior trainer.
- ix. Deliver competency-based training in ICT programmes.
- x. Prepare lesson plans, schemes of work, and assessment materials.
- xi. Maintain training records and workshop/laboratory equipment.

Position 2: ICT Trainer (Diploma Holder) – One (1) Position

For appointment to this position, a candidate must have: -

- i. Diploma in Information Communication Technology, Information Technology, Computer Science, Computer Engineering, or a closely related field from a recognized institution.
- ii. An applicant in possession of Pedagogy and TVETA Registration and Licensing will have an added advantage.
- iii. An applicant skilled in Co-curricular activities that complement classroom learning and help students develop practical skills for instance, drama and theatre will have an added advantage.
- iv. Demonstrated practical skills in ICT training and laboratory/workshop management.
- v. Good communication, interpersonal, and teamwork skills.

Duties and Responsibilities:

- i. Support the delivery of competency-based practical training.
- ii. Prepare and maintain ICT laboratories and training equipment.
- iii. Assist in learner assessment and supervision during practical sessions.
- iv. Maintain accurate training and equipment records.
- v. Support curriculum implementation and departmental activities.
- vi. Perform any other duties assigned by the institution.

Technician – Electrical and Electronic Engineering Department

Terms of service: One (1) year contract renewable subject to satisfactory performance

Requirements for Appointment

For appointment to this position, a candidate must have: -

- i. Craft Certificate in Electrical and Electronic Engineering or Electrical Operator level 5.
- ii. One who is reliable and of high integrity.
- iii. Good communication, interpersonal, and teamwork skills.

Duties and Responsibilities:

- i. Ensuring compliance with applicable electrical safety standards and regulations.
- ii. Liaising with relevant authorities, stakeholders, contractors, and service providers on matters concerning electrical power supply.
- iii. Maintain inventory for all tools, machines and equipment's in the Workshop/Laboratory.
- iv. Preparing preventive maintenance schedules of the items.
- v. Ensuring compliance with both Statutory and Polytechnic's safety protocol regarding operation of Workshops/Laboratory.
- vi. Supporting the smooth running of the Department Workshop/Laboratory.
- vii. Working hand in hand with the workshop practice trainers when preparing materials for practical lessons.
- viii. Maintaining work area, tools/machines/equipment cleaners and proper operations.
- ix. Coordinating the planning, implementation, and monitoring of electrical power supply projects and activities within the Institution.

Farm Hand - Agriculture and Environmental Science Department

Terms of service: One (1) year contract renewable subject to satisfactory performance

Requirements for Appointment

For appointment to this position, a candidate must have: -

- i. Craft Certificate in General Agriculture
- ii. One who is reliable and of high integrity.
- iii. Good communication, interpersonal, and teamwork skills.

Duties and Responsibilities:

- i. Planting, weeding and harvesting crops.
- ii. Feeding, watering and caring for livestock.
- iii. Cleaning animal sheds pens and farm environment.
- iv. Operating and maintaining basic farm tools and machinery.
- v. Sorting, grading and packing harvested produce.
- vi. Repairing and maintaining farm structures.
- vii. Monitoring the health of crops and livestock and reporting any issues.
- viii. Keeping the farm clean, organized, and safe.
- ix. Following farm safety procedures and instructions from supervisors.
- x. Assisting with general farm maintenance and other duties as assigned from time to time.

Technician (Welder) - Mechanical and Automotive Engineering Department

Terms of service: One (1) year contract renewable subject to satisfactory performance

Requirements for Appointment

For appointment to this position, a candidate must have: -

- i. Craft Certificate in Welding and Fabrication or Welding and Fabrication Level 5.
- ii. A candidate in possession of National Trade Test I certificate in any of the following areas of specialization will have an added advantage: Carpentry and Joinery, Turning and Fitting, Plumbing, Welding and Fabricating or Painting from National Industrial Training Authority or equivalent qualification from a recognized institution; and
- iii. One who is reliable and of high integrity.
- iv. Good communication, interpersonal and teamwork skills.

Duties and Responsibilities:

- i. Assembling and maintaining various components of welding equipment.
- ii. Performing regular maintenance on equipment and machines within the Institution.
- iii. Responding to welding emergencies, repairs and welding issues.
- iv. Providing end users with cost estimates and quotes for repairs and maintenance.
- v. Interpreting blueprints and welding specifications.
- vi. Ensuring compliance with local welding and safety regulations.
- vii. Cutting, assembling, and welding of parts for proper operation.
- viii. Preparing trainee sessions and materials for practicals.
- ix. Maintaining accurate records of work performed.

Trainer (Internship) – Health Science Department

Terms of service: One (1) year contract renewable subject to satisfactory performance

Requirements for Appointment

For appointment to this position, a candidate must have: -

- i. Bachelor of Science degree in Human Nutrition and Dietetics.
- ii. Background training in Competency-Based Education Training (CBET)
- iii. Pedagogy in Education, training, Technical and Vocational Education and Training Authority (TVETA) Registration, Registration with relevant professional bodies where applicable will be an added advantage
- iv. One who is reliable and of high integrity.
- v. Good communication, interpersonal, and teamwork skills.

Duties and Responsibilities:

- i. Undertaking training in areas of specialization in accordance with the syllabus
- ii. Prepare teaching/learning materials and schemes of work
- iii. Develop Technical teaching and Training Materials.
- iv. Setting and marking examinations/assignments
- v. Supervision of trainees on attachment
- vi. Instructing, guiding and evaluating trainees in practical exercises
- vii. Reporting progress and overall performance of individual trainees
- viii. Participating in development of curriculum and training programmes
- ix. Undertaking/ carrying out research work under the guidance and supervision of a senior trainer

Application Procedure:

1. The details of the advertised post can be accessed from the Polytechnic's website www.siyapolytechnic.ac.ke/careers. Further, the Interested applicants possessing the above qualifications are requested to download the Fillable Pdf Application Form, Fill and submit the form together with Application letter addressed to the Chief Principal, Siaya National Polytechnic, detailed Curriculum Vitae, Certified copies of relevant Academic certificates, Professional certificates, Testimonials, National Identity Card or Passport, three (3) reference letters and other relevant supporting documents via e-mail to recruitment@siyapolytechnic.ac.ke
2. Shortlisted candidates with qualifications acquired outside Kenya should obtain recognition from Commission for University Education (CUE).
3. There are two (2) Trainer positions available in the ICT Department. Candidates will be considered separately based on their academic qualifications. One (1) position is reserved for a candidate with a Bachelor's Degree, while the other is reserved for a candidate with a Diploma Certificate. Applicants are encouraged to apply for the position that matches their qualifications.
4. Applications must be received on or before Close of Business on **Wednesday, 5th August, 2026**.
5. No application submitted after the deadline will be considered.
6. Only shortlisted candidates will be contacted.
7. Any form of direct or indirect canvassing will lead to automatic disqualification.

N/B. The Siaya National Polytechnic is committed to implementing the provisions of Chapter 232 (1), (g,h&i) of the Constitution of Kenya by being an Equal Opportunity Employer, thus women, persons with disability and marginalized groups are encouraged to apply.

Approved for Circulation by
The Chief Principal and the Secretary of the Governing Council,
The Siaya National Polytechnic,
P.O BOX 1087-40600,
SIAYA.

Signature: 

Name: FB ODHIAMBO

Date: 16th July 2026



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